# Job Description

Job Title: Pleural Advanced Nurse Practitioner

**Grade / Salary: Band 8a**

**Reporting to:**

**Accountable to:**

# Contracted hours 37.5 hours

**Role summary**

* The pleural ANP post holder will work independently at an advanced clinical level within thoracic oncology – at least 80% of time will be spent in the clinical area with the delivery of high-quality clinical care as the prime responsibility.
* They will make critical clinical decisions regarding patient management and treatment including patient assessment, making differential diagnoses, investigation and management of treatment including safe effective discharge and/or admission or referral based on advanced clinical assessment and history taking within their scope of practice.
* They will provide clinical leadership and support within both the medical and nursing teams to improve patient care/experience.
* They will support the medical consultants with day-to-day clinical activity and support junior medical staff, sharing clinical workload.
* They will provide leadership to nursing staff and junior doctors regarding training and development of the pleural service ensuring the delivery of consistent high-quality care.
* They will support Trust Management teams with on-going clinical care provision and assist with safe, effective flow through the Trust.
* They will provide service development throughout the pleural service.
* They will participate in the development of the Trust wide Advanced Nurse Practitioner (ANP) service in conjunction with the other ANPs in the Trust.
* They will lead on the provision of health promotion to meet the needs of the patients’ health and wellbeing.
* The above indicates the main duties of the post which may be reviewed in the light of the experience of the post holder and developments within the service. Any review will be undertaken in conjunction with the post holder

**Main duties and responsibilities**

* Advanced assessment of patients including history taking, examination, ordering and interpretation of diagnostic tests.
* Independent formulation of management plans including evaluation of treatment efficacy and re-evaluation of management plans as required whilst acknowledging individual professional limitations.
* Acting as a competent independent non-medical prescriber.
* Referral of patients to other specialities for further assessment/management as necessary and admission/discharge of patients according to acute medical need.
* It is acknowledged that the ANP role is that of an independent not dependent practitioner, the ANP will be required to manage a group of patients independently but would **have access to senior medical support at all times**.

## Clinical

* The ANP will be expected to work independently by making independent clinical decisions following advanced assessment of the patient relating to diagnosis, investigation, management and prescribing medication (where legally permitted) whilst acknowledging individual professional limitations.
* The ANP will have an extended scope of practice beyond their primary profession and will be expected to provide highly specialist expertise and knowledge in the management of patients within the pleural service in collaboration with other health care colleagues.
* Decisions relating to discharge will be agreed by the ANP’s medical supervisor after a period of assessment / review of practice. It is acknowledged that the ANP role is that of an independent not dependent practitioner.
* The ANP will be required to manage a group of patients independently for a period of time in each week but would **have access to senior medical support at all times**.
* The ANP will be expected to create evidence based protocols as part of their service improvement but will be able to work around these if clinically appropriate.
* The ANP may perform procedures as discussed with the clinical lead following a period of training and once competence is gained, these procedures will be individual to the post holder.
* The ANP will be expected to deal with non-routine matters, referring to a senior colleague when these are out of their scope of practice.
* The ANP will work within a defined scope of practice as agreed between the post holder and the clinical leads within the pleural service and thoracic oncology. Scope of practice can be reviewed regularly in collaboration with the clinical leads.

**Managerial**

The post holder will act as an effective role model for junior members of the nursing and medical teams and other members of the MDT participating in fulfilling team PDPs as appropriate.

* Take a pro-active role in the recruitment and retention of staff within the pleural service.
* Actively be involved in clinical supervision and peer review.
* Assesses and manages risk alongside the lead nurse in accordance with Trust policies reporting incidents through the hospital incident reporting system.
* Demonstrates a sound understanding of Clinical Governance and Risk Management surrounding the role.
* Use available IT resources as per Trust guidance to enhance patient care.
* Promotes an environment conducive to learning where individuals take ownership of their own learning; demonstrates specialist teaching in conjunction with the MDT.
* Encourages health promotion and health education as part of day to day activity.
* Ensure an effective mentorship/preceptorship programme is in place and is maintained for all new staff and students.
* Serves as a resource in the design and development of pleural services

## Education, Research, Audit, and Clinical Governance

* Undertake research activity and participate in approved clinical trials.
* Make effective use of learning opportunities whilst contributing to developing the workplace as a learning environment.
* Take a lead role in providing and developing specialist teaching which will include practical and theoretical sessions to nursing, medical staff, other health professionals and primary care in own speciality and in collaboration with the multidisciplinary team

##### Provide supervision to staff willing to undertake research and education in individual projects

##### Demonstrate responsibility for professional development using Personal Development plan and portfolio.

* Take a lead role in ensuring processes are in place for the identification, collection, and evaluation of information to support clinical decision making
* Take a lead role in the development, writing, implementation, monitoring and evaluation of shared policies, procedures guidelines and standards in effective patient care / and integrated care pathways.

## Professional

* Adhere to the Nursing & Midwifery Council (NMC) ‘The Code’ and associated guidelines.
* Be actively involved in clinical supervision of nursing staff
* Maintain confidentiality in all aspects of care and employment issues.
* Act as a role model at all times
* Maintain relevant professional registration
* Maintain appropriate records, adhering to NMC and Trust Guidelines on record keeping and that confidentiality of data is assured at all times according to the Data Protection Act.

## Health & Safety

###### All staff must take care of their own safety and others who may be affected by their actions or omissions.

* Adhere to Trust and Departmental Health and safety Policies and use any equipment or personal protective equipment provided to ensure safety.
* Co-operate with their managers to maintain safe systems and safe workplaces.

**Supplementary factors**

**Physical effort**

* Ongoing requirement to exert moderate physical effort e.g. examining / manoeuvring patients

**Mental effort**

* Assessing patients on a daily basis
* Frequent interruptions e.g. pagers, within clinics, other professionals requiring advice.

**Emotional effort**

* There is frequent need to deal with people with physical, social and psychological problems.
* Frequently required to impart unwelcome, sensitive and distressing news to patients, relatives and or staff.
* Frequently dealing with a patient group who have a chronic disease

**Working conditions**

* Have to deal with bodily fluids e.g. taking blood, and other samples specific to the role
* Frequently required to walk around the hospital premises
* Respond to bleep and pagers
* Occasionally faced with verbal aggression and hostile behaviours

As a member of a clinical team your personal contribution to reducing healthcare associated infections (HCAIs) require you to be familiar with the Trust’s Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps. You are required to attend induction training and mandatory training in Infection Prevention & Control every two years and be compliant.

All employees have a responsibility for safeguarding and promoting the welfare of children (and vulnerable adults). Further guidance can be sought from your Line Manager.

All information relating to clients and staff gained through employment with UHSM is confidential.

The above indicates the main duties of the post, which may be reviewed in the light of experience and developments within the service. Any review will be undertaken in conjunction with the post holder.